

EY Benefits

Reward

- ▶ Competitive and fair salary
- ▶ Defined pension contribution scheme
- ▶ Recognition awards: All employees have the opportunity to give and receive 'Applause' peer awards, another way to cheer each other on at work!
- ▶ Life Assurance Cover
- ▶ Milestone events

Work/life balance

- ▶ EY Hybrid: EY's flexible working policy with formal and informal working arrangements, including the option to work from home, reduce your hours, or flex your start and finish times
- ▶ Family leave including maternity, adoption, surrogacy, paternity, and shared parental leave
- ▶ Carer's leave: Time off work when you need it most
- ▶ Global mobility scheme: To help you make the move
- ▶ Ability to buy up to 5 extra holidays per year
- ▶ Working Temporarily from Abroad or Anywhere in Ireland
- ▶ Unpaid leave

Your health and wellbeing

- ▶ Quick and easy access to doctors anytime with Webdoctor.ie
- ▶ 24/7 Employee Assistance Programme and wellbeing support
- ▶ Financial supports in the event of you suffering short or longer term illness or disability
- ▶ Employer sponsored health insurance
- ▶ Free gym membership
- ▶ Travel Pass scheme
- ▶ Cycle to Work Scheme
- ▶ Regular webinars on a range of physical and mental health topics

Your interests

CSR days

Get involved in volunteering! It's a great way to develop your skills, build your networks, enjoy new experiences and have a positive impact on society.

Our networks

We have a wide range of internal networks and communities you can get involved in, including International, Women's, Unity, Family, Social impact, Mental Health and Ability

Your education

- ▶ Take on a free digital learning certification with our globally recognised EY badges, to gain future-focused skills that are valued at EY and beyond in key areas such as Analytics, Innovation, My Purpose, Digital and Sustainability
- ▶ EY offers employees the unique opportunity to avail of our EY Tech MBA, Masters in business Analytics, or the new addition of our Masters in Sustainability, accredited by the Hult International Business School
- ▶ Firm supported education scheme
- ▶ Firm supported Professional subscriptions
- ▶ Our dedicated learning & development and exam support teams are always there to help you every step of the way - this includes supporting you by organising internal additional lectures and study sessions to support your professional exams

EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

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